

Agenda Item 10 – Employment Law Update

Employment Committee

2 December 2010

Update on employment law changes expected in 2011. HR will monitor any changes and updates policies where necessary:

Abolition of Default Retirement Age

No compulsory retirement after 65. The Council cannot issue retirement notices from April 2011. Any remaining compulsory retirement age will need to be objectively justified which will be difficult at Court.

In force: October 2011

Increase of State Pension Age

The state pension age will rise from 65 to 66 years to reflect the ageing nature of the population by April 2020.

In force: Changes in 2011

Bribery Act 2010

In regards to tendering and contracting arrangements with third parties, the Council should be aware of anti-corruption provisions.

In force: April 2011

EU blue card Directive

In regards to conditions of entry and residence for more than three months of people who are not EU citizens and apply to be admitted to the EU for the purpose of high-qualified employment. People will be issued with an EU blue card.

In force: changes in 2011

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